Gaelscoil Ruairí

Maigh Nuad

Teimpléad Éigeantach 1 : Ráiteas um Chumhdach Leanaí agus Measúnú Riosca

Ráiteas um Chumhdach Leanaí

Is bunscoil í Gaelscoil Ruairí a sholáthraíonn oideachas bunscoile do dhaltaí ó na Naíonáin Shóisearacha go Rang a Trí. .

De réir cheanglais an Achta um Thús Áite do Leanaí 2015, Tús Áite do Leanaí: Treoir Náisiúnta um Chosaint agus Leas Leanaí 2017, an Aguisín a ghabhann le Tús Áite do Leanaí (2019), na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athbhreithnithe 2023) agus Treoir Tusla maidir leis na Ráitis um Chumhdach Leanaí a ullmhú, chomhaontaigh Bord Bainistíochta Ghaelscoil Ruairí an Ráiteas um Chumhdach Leanaí atá leagtha amach sa doiciméad seo.

1. Tá an Bord Bainistíochta tar éis Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athbhreithnithe 2023) na Roinne a ghlacadh agus déanfaidh sé iad a chur i bhfeidhm go hiomlán, gan athrú gan leasú mar chuid den Ráiteas foriomlán um Chumhdach Leanaí

2. Is í Póla Ní Chinnsealaigh an Duine Idirchaidrimh Ainmnithe (DIA) (Príomhoide)

3. Is í Clíona Ní Dhúshláine an Leas-Duine Idirchaidrimh Ainmnithe (DIA) (Ag feidhmiú mar Phríomhoide Tánaisteach)

4. Is í Póla Ní Chinnsealaigh an Duine Ábhartha. *(Duine ábhartha is ea an duine ar féidir léi eolas a sholáthar maidir leis an mbealach ar forbraíodh an ráiteas um chumhdach leanaí agus a bheidh ábalta an ráiteas a sholáthar má iarrtar é. I suíomh scoile, is í an duine ábhartha an DIA.)*

5 Aithníonn an Bord Bainistíochta go mbaineann cúinsí cosanta agus leasa leanaí trí gach gné de shaol na scoile agus go gcaithfear iad a léiriú i mbeartais, nósanna imeachta, cleachtais agus gníomhaíochtaí uile na scoile. Comhlíonfaidh an scoil, ina cuid beartas, nósanna imeachta, cleachtais agus gníomhaíochtaí, na prionsabail a leanas maidir le dea-chleachtas i gcosaint agus leas leanaí:

Déanfaidh an scoil an méid a leanas:

- aithneoidh sí go bhfuil cosaint agus leas leanaí thar a bheith tábhachtach, beag beann ar gach breithniú eile;
- comhlíonfaidh sí go hiomlán a hoibleagáidí reachtúla faoin Acht um Thús Áite do Leanaí 2015 agus comhlíonfaidh sí reachtaíocht ábhartha eile a bhaineann le cosaint agus leas leanaí;
- comhoibriú go hiomlán leis na húdaráis reachtúla ábhartha maidir le cosaint leanaí agus cúrsaí leasa;
- cleachtais shábháilte a ghlacadh chun an fhéidearthacht go dtarlódh díobháil nó timpistí do leanaí a íoslaghdú agus chun oibrithe a chosaint ar an ngá le rioscaí neamhriachtanacha a ghlacadh a d'fhéadfadh iad féin a fhágáil ar oscailt do chúiseamh mí-úsáide nó faillí;
- cleachtas oscailteachta a fhorbairt le tuismitheoirí agus rannpháirtíocht tuismitheoirí in oideachas a gcuid leanaí a spreagadh; agus
- meas iomlán a bheith acu ar cheanglais rúndachta agus iad ag déileáil le cúrsaí maidir le cosaint leanaí.

Comhlíonfaidh an scoil na prionsabail thuas freisin maidir le haon scoláire fásta atá faoi leochail speisialta.

6 Tá na nósanna imeachta/bearta seo a leanas i bhfeidhm:

- Maidir le haon bhall foirne atá faoi réir aon imscrúdaithe (cibé mar a thuairiscítear sin) maidir le haon ghníomh, neamhghníomh nó imthoisc i ndáil le leanbh atá ag freastal ar an scoil, comhlíonann an scoil na nósanna imeachta ábhartha atá leagtha amach i gCaibidil 7 de na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athbhreithnithe 2023) agus comhlíonann an scoil na nósanna imeachta araíonachta comhaontaithe ábhartha d'fhoireann scoile atá foilsíthe ar shuíomh gréasáin gov.ie.

- Maidir le roghnú nó earcú foirne agus a n-oiriúnacht chun oibriú le leanaí, comhlíonann an scoil ceanglais reachtúla grinnfhiosrúcháin Achtanna an Bhiúró Náisiúnta Grinnfhiosrúcháin (Leanaí agus Daoine Soghonta) 2012 go 2016 agus comhlíonann an scoil an treoir níos leithne maidir le dualgas cúraim a leagtar amach i gciorcláin ghrinnfhiosrúcháin agus earcaíochta Garda a d'fhoilsigh an RO agus atá ar fáil ar shuíomh gréasáin gov.ie.

- Maidir le faisnéis, agus, nuair is gá, treoir agus oiliúint, a sholáthar don fhoireann i ndáil le tarlú díobhála a shainaithint (mar a shainmhínítear in Acht 2015) tá an méid a leanas déanta ag an scoil-

  Ø Chuir sí cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne
  Ø Cinntíonn sí go gcuirtear cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne nua
  Ø Spreagann sí baill foirne chun leas a bhaint as oiliúint ábhartha
  Ø Spreagann sí baill an Bhoird Bainistíochta chun leas a bhaint as oiliúint ábhartha

  Ø Coinníonn an Bord Bainistíochta taifid ar gach oiliúint ar bhaill foirne agus ar bhaill den Bhord

- Maidir le Tusla i ndáil le hábhair imní um chosaint leanaí a thuairisciú, ceanglaítear ar gach duine den phearsanra scoile na nósanna imeachta atá leagtha amach sna Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d’Iar-Bhunscoileanna (athbhreithnithe 2023) a chomhlíonadh, lena n-áirítear i gcás múinteoirí cláraithe, iad siúd atá sainordaithe chun tuairisciú faoin Acht um Thús Áite do Leanaí 2015.

- Sa scoil seo tá Duine Idirchaidrimh Ainmnithe ceaptha ag an mBord mar an “duine cuí” (mar a shainmhínítear san Acht um Thús Áite Leanaí 2015) mar an gcéad phointe teagmhála maidir le ráiteas cosanta leanaí na scoile.

- Is daoine sainordaithe iad na múinteoirí cláraithe ar fad atá fostaithe ag an scoil faoin Acht um Thús Áite do Leanaí 2015.

- De réir an Achta um Thús Áite do Leanaí 2015 agus san Aguisín a ghabhann le Tús Áite do Leanaí (2019), rinne an Bord measúnú ar aon fhéidearthacht díobhála do leanbh agus é nó í ag freastal ar an scoil nó ag glacadh páirte i ngníomhaíochtaí scoile. Tá measúnú scríofa ina leagtar amach na réimsí riosca a sainaithníodh agus nósanna imeachta na scoile chun na rioscaí sin a bhainistiú san áireamh sa Ráiteas um Chumhdach Leanaí.

- Is féidir teacht ar na nósanna imeachta éagsúla dá dtagraítear sa Ráiteas seo ar shuíomh gréasáin na scoile, ar shuíomh gréasáin gov.ie nó cuirfear ar fáil iad arna iarraidh sin ag an scoil.

Nóta: Níl an méid thuas beartaithe mar liosta uileghabhálach. Áireoidh na Boird Bainistíochta aonair freisin sa chuid seo cibé nósanna imeachta/bearta eile atá ábhartha don scoil atá i gceist.

7. Foilsíodh an ráiteas seo ar shuíomh gréasáin na scoile agus cuireadh ar fáil é do gach ball de phearsanra na scoile, do Chumann na dTuismitheoirí (más ann dó) agus don phátrún. Tá sé inrochtana go héasca ag tuismitheoirí agus caomhnóirí ach é a iarraidh. Cuirfear cóip den Ráiteas seo ar fáil do Tusla agus don Roinn má iarrtar sin.

8. Déanfar an Ráiteas um Chumhdach Leanaí a athbhreithniú ar bhonn bliantúil nó a luaithe is indéanta tar éis athrú ábhartha a bheith ann in aon ábhar dá dtagraíonn an ráiteas seo.

Ghlac an Bord Bainistíochta an Ráiteas um Chumhdach Leanaí ar an18 Meán Fómhair 2023.

Rinne an Bord Bainistíochta athbhreithniú ar an Ráiteas um Chumhdach Leanaí ar an 18 Meán Fómhair 2023.

Síniú: *Damhnait Uí Ruairc*	Síniú: *Póla Ní Chinnsealaigh*
________________________	________________________
Cathaoirleach an Bhoird Bainistíochta	An Príomhoide/Rúnaí an Bhoird Bainistíochta
Dáta: 18/09/2023	Dáta: 18/09/2023
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Mandatory Template 1: Child Safeguarding Statement and Risk Assessment

Child Safeguarding Statement

Gaelscoil Ruairí is a primary school providing primary education to pupils from Junior Infants to Third Class.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019), the Child Protection Procedures for Primary and Post Primary Schools (revised 2023) and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Gaelscoil Ruairí has agreed the Child Safeguarding Statement set out in this document.

1 The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and Post Primary Schools (revised (2023)* as part of this overall Child Safeguarding Statement

2 The Designated Liaison Person (DLP) is Póla Ní Chinnsealaigh (Principal)

3 The Deputy Designated Liaison Person (Deputy DLP) is Clíona Ní Dhúshláine (Acting Deputy Principal)

4 The Relevant Person is Póla Ní Chinnsealaigh (Principal)

(The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.)

5 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;

- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

6 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-

  - Ø Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - Ø Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Ø Encourages staff to avail of relevant training
  - Ø Encourages Board of Management members to avail of relevant training
  - Ø The Board of Management maintains records of all staff and Board member training

- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.

- All registered teachers employed by the school are mandated persons under the Children First Act 2015.

- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.

- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

8 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 18 September 2023

This Child Safeguarding Statement was reviewed by the Board of Management on 18 September 2023

Signed: *Damhnait Uí Ruairc*

Chairperson of Board of Management

Date: 18/09/2023

Signed: *Póla Ní Chinnsealaigh*

Principal/Secretary to the Board of Management

Date: 18/09/2023

Measúnú Riosca um Chumhdach Leanaí

Measúnú Scríofa ar Riosca maidir le Gaelscoil Ruairí

De réir alt 11 den Acht um Thús Áite do Leanaí 2015 agus de réir cheanglas Chaibidil 8 de na *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna 2017*, seo a leanas an Measúnú Riosca Scríofa ar Ghaelscoil Ruairí.

1. Liosta de ghníomhaíochtaí na scoile	**2. Shainaithin an scoil an riosca díobhála a leanas maidir lena gníomhaíochtaí –**	**3. Tá na nósanna imeachta a leanas i bhfeidhm ag an scoil chun dul aghaidh a thabhairt na rioscaí díobhála a shainaithnítear sa mheasúnacht seo -**
(cuir isteach liosta de ghníomhaíochtaí na scoile sa chuid seo) 1. **Teacht agus imeacht na ndaltaí gach lá** *The coming and going of children every day*	(cuir isteach rioscaí díobhála a shainaithnítear sa chuid seo) ● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar gan mhaoirseacht ar leanaí ar scoil nach bhfuil leordhóthanach** *The risk of harm to children due to a lack of sufficient supervision* ● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying* ● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* ● **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of harm by an unknown adult to a child in school*	(cuir isteach na nósanna imeachta atá i bhfeidhm chun aghaidh a thabhairt ar rioscaí díobhála sa chuid seo) ● **Fógra sa nuacht litir faoi nósanna teacht agus imeacht ón scoil** *A notice in the newsletter in relation to the procedures for coming to and going from school* ● **Beartas Sláinte agus Sábháilteachta** *Health and Safety Policy* ● **Éilítear ar Fhoireann na Scoile cloí leis na *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus Iar-bhunscoileanna 2017*** *The school staff are required to follow the Child protection Procedures for Primary and Post primary Schools 2017* ● **Tá cóip de *Ráiteas na scoile maidir le Cumhdach Leanaí* tugtha do gach ball d'fhoireann na scoile** *The school's Child protection statement has been given to each member of staff* ● **Cód Iompar agus Beartas Frithbhulaíochta na scoile** *The school's Code of Behaviour and anti-bullying policy*

2. Sosanna áineasa do na daltaí *The pupils' recreational breaks*	• **An riosca go ndéanfaí díobháil do leanbh mar gheall ar gan mhaoirseacht ar leanaí ar scoil nach bhfuil leordhóthanach** *The risk of harm to children due to a lack of sufficient supervision* • **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to a child due to bullying behaviour* • **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child*	• **Beartas Sláinte agus Sábháilteachta** *Health and Safety Policy* • **Cód Iompar agus Beartas Frithbhulaíochta na scoile** *The school's Code of Behaviour and anti-bullying policy*
3. Múineadh sa seomra ranga *Classroom Teaching*	• **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* • **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying*	• **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)* • **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Cód Iompair agus Beartas Frithbhulaíochta na scoile** *The school's Code of Behaviour and anti-bullying policy*
4. Múineadh duine-le-duine *One-to- one teaching*	• **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school*	• **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)* • **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau*

		• **Faigheann na scoil cead scríofa ó thuismitheoirí múinteoireacht duine – le-duine a dhéanamh** *The school receives written permission from parents to engage in one-to-one teaching*
5. **Gníomhaíochtaí múinte amuigh faoin spéir** *Activities taught outside*	• **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* • **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying*	• **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)* • **Cód Iompair agus Beartas Frithbhulaíochta** *The school's Code of Behaviour and anti-bullying policy*
6. **Gníomhaíochtaí Spóirt** *Sports' Activities*	• **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* • **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying* • **An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil** *The risk that a school volunteer or visitor could harm a child*	• **Cód Iompair do Mhúinteoirí** (Comhairle Múinteoireachta) *Teachers' Code of Behaviour (Teaching Council)* • **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Cód Iompair agus Beartas Frithbhulaíochta** *The school's Code of Behaviour and anti-bullying policy* • **Beartas Sláinte agus Sábháilteachta** *Health and Safety Policy* • **Nósanna imeachta na scoile** *School procedures*
7. **Úsáid ionad leithris/malartaithe/cithfholctha i scoileanna**	• **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to*	• **Cód Iompair agus Beartas Frithbhulaíochta**

The use of toilets / changing rooms/ shower rooms	*another child* ● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying* ● **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school*	*The school's Code of Behaviour and anti-bullying policy* ● **Nósanna Imeachta na scoile** *School procedures*
8. **Úsáid áiseanna lasmuigh de láthair na scoile do ghníomhaíochtaí scoile** *The use of resources outside of the school grounds for school activities*	● **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* ● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* ● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying*	● **Cód Iompair agus Beartas Frithbhulaíochta** *The school's Code of Behaviour and anti-bullying policy* ● **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*
9. **Cúram leanaí a bhfuil riachtanais speisialta oideachais acu nó dlúthchúraimí eile** *Caring for children with special educational needs or other special needs*	● **An riosca go ndéanfaí díobháil do leanbh agus dlúthchúram á fháil ag an leanbh** *The risk of harm to a child while receiving special care* ● **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* ● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child*	● **Nósanna Imeachta na Scoile** *School Procedures* ● **Tá an scoil ag cur Beartas maidir le páistí le RSO le chéile i mbliana toisc oscailt ár gcéad rang speisialta.** *The school is currently working on devising a policy on special educational needs due to the opening of our first special class.*
10. **Dáileadh Garchabhrach** *Administration of First Aid*	● **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do**	● **Beartas Sláinte agus Sábháilteachta** *Health and Safety Policy*

	leanbh sa scoil *The risk that a member of staff harms a child in school*	● **Polasaí don chlós /Garchabhair** *First Aid and Yard Policy* ● ***FAR (First Aid Responder)*** **Póla deimhnithe go dtí Meitheamh 2025** **Keelin deimhnithe go Samhain 2023** **Cáit / Clíona deimhnithe go Aibreán 2025** *Póla Certified until June 2025* *Keelin certified until November 2023* *Cáit/Clíona certified until April 2025.*
11. Soláthar curaclaim i leith OSPS, OCG, An clár Bí Sábháilte san áireamh *Curriculum provision in Social Personal and Health Education (SPHE), Relationships and Sexuality Education (RSE) including the Stay Safe Programme*	● **An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile** *The risk of harm not being identified by the school*	● **Plean scoile OSPS** *SPHE School Curriculum Plan* ● **Cuireann an scoil an Clár Bí Sábháilte i bhfeidhm ina iomlán** *The school fully implements the 'Stay Safe Programme'.* ● **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*
12. Bulaíocht a chosc agus caitheamh leis an mbulaíocht i measc na ndaltaí *Preventing Bullying and dealing with bullying amongst children*	● **An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile** *The risk of harm not being identified by the school*	● **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)* ● **Beartas Frithbhulaíochta** *School's Anti-Bullying Policy*
13. Oiliúint na foirne scoile maidir le cúrsaí cosanta leanaí *Staff training in relation to Child protection*	● **An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile** *The risk of harm not being identified by the school staff* ● **An riosca díobhála gan bheith tuairiscithe i gceart agus go pras ag an bhfoireann scoile** *The risk of harm not being recorded accurately and promptly by school staff*	● **Tá cóip de *Ráiteas na scoile maidir le Cumhdach Leanaí* tugtha do gach ball d'fhoireann na scoile agus le feiceáil ar an mballa i ngach seomra ranga** *A copy of the School's Child Protection Statement has been given to each staff member and are displayed on the wall in each classroom* ● **Tá cóip de *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna***

		agus Iar-bhunscoileanna 2017 ar fáil ar Líonra na Scoile **do gach ball d'fhoireann na scoile agus crochta ar an mballa i ngach seomra ranga** *A copy of the Child Protection procedures for Primary and post-Primary Schools 2017 are available on the school's common drive and are hanging in each classroom* ● **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta**) *Teachers' Code of Behaviour (Teaching Council)* ● **Coimeádann an scoil taifid de gach oiliúint a chuirtear ar an bhfoireann agus ar chomhaltaí den bhord.** *The school keeps a record of all training provided to the staff.* ● **Tá an cúrsa Tusla ar líne déanta ag gach ball de fhoireann na scoile agus tá an teastas ar an mballa i ngach seomra** *The On-Line Tusla course has been completed by each staff member and is displayed in each classroom* ● **Cuireann príomhoide na scoile oiliúnt ar chaomhnú páistí ar fáil don fhoireann scoile ag cruinniú foirne ag tús gach scoilbhliain.** *The school principal provides child protection training to all staff members at a staff meeting at the beginning of each school year*
14. Úsáid foirne lasmuigh den scoil chun an curaclam a fhorlíonadh *The use of outside staff in helping implement the curriculum*	● **An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil** *The risk that a volunteer or visitor could harm a child*	● **Fanann múinteoir ranga leis an gcuairteoir i gconaí** *Teachers always stay with volunteers* ● **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau*

15. Úsáid foirne lasmuigh chun tacú le spóirt agus gníomhaíochtaí seach-churaclaim eile *Using external staff to support sport and extra curricular activities*	● **An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil** *The risk that a volunteer or visitor could harm a child*	● **Fanann múinteoir ranga leis an gcuairteoir i gconaí** *Teachers always stay with volunteers* ● **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** ● *Garda Vetting through the National Vetting Bureau*
16. Cúram daltaí a bhfuil soghontachtaí/riachtanais shainiúla acu de nós *Caring for children with specific needs like;* a. **Daltaí de bhunadh mionlach eitneach/imircigh** *Children from minority ethnic groups / immigrants* b. **Baill den Lucht Siúil** *Members of the travelling community* c. **Leanaí atá leispiach, aerach, déghnéasach nó trasinscneach** *Gay /lesbian/ bi-sexual or transgender children* d. **Daltaí a mheastar a bheith leispiach, aerach, déghnéasach nó trasinscneach** *Children who are considered to be Gay /lesbian/ bi-sexual or transgender* e. **Daltaí a bhaineann le creidimh reiligiúnacha mionlaigh** *Children of minority religions* f. **Leanaí i gcúram** *Children in care*	● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* ● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying*	● **Cultúr chuimsitheach scoile** *An inclusive school culture* ● **Cód Iompair agus Beartas Frithbhulaíochta** *School Code of Behaviour and anti-bullying policy* ● **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*

g. **Leanaí ar an gCóras Fógartha um Chosaint Leanaí** *Children on the child*		
17. **Earcú foirne scoile ar a n-áirítear –** *Hiring school staff including-* ● **Múinteoirí/CRSanna** *Teachers / SNAs* ● **Feighlí/Rúnaí/Glantóirí** *Caretaker / Secretary / Cleaners* ● **Cóitseálaithe Spóirt** *Sports' Coaches* ● **Teagascóirí Seachtracha /Aoi-Chainteoirí** *External tutors / Special Speakers* ● **Oibrithe deonacha /Tuismitheoirí i mbun gníomhaíochtaí scoile** *Voluntary Workers / Parents participating in school activities* ● **Cuairteoirí/conraitheoirí i láthair sa scoil le linn uaireanta scoile** *Visitors / contractors on the school grounds during school hours* ● **Cuairteoirí/conraitheoirí i láthair sa scoil tar éis uaireanta scoile** *Visitors / contractors on the school grounds* after school hours	● **An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile** *The risk of harm not being identified by the school staff* ● **An riosca díobhála gan bheith tuairiscithe i gceart agus go pras ag an bhfoireann scoile** *The risk of harm not being recorded accurately and promptly by school staff*	● **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* ● **Nósanna imeachta maidir le earcaíocht** *Recruitment procedures* ● **Glaoch ar theistiméireachtaí** *Checking references* ● **Oiliúint maidir le Cosaint leanaí** *Child protection training* ● **Tá cóip de *Ráiteas na scoile maidir le Cumhdach Leanaí* tugtha do gach ball d'fhoireann na scoile** *The school's Child protection statement has been given to each member of staff* ● **Éilítear ar Fhoireann na Scoile cloí leis na *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus Iar-bhunscoileanna 2017*** *The school staff are required to follow the Child protection Procedures for Primary and Post*
18. **Úsáid na Teicneolaíochta Faisnéise agus Cumarsáide ag na daltaí ar scoil** *The use of ICT by the children in school*	● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar linbh bheith ag rochtain ar nó ag úsáid ríomhairí, meán sóisialta, fóin agus fearais eile agus iad ar scoil** *The risk of harm to a child due to*	● **Beartas Sláinte agus Sábháilteachta** *Health and Safety Statement* ● **Plean scoile OSPS** *Social Personal and Health Education Policy* ● **Cód Iompair na scoile** *School's Code of Behaviour*

	having access to or using computers , social media, phones or other technology in school	• **Polasaí Úsáide inghlactha idirlín Scoile** *School's Acceptable Use Policy* • **Polasaí - Fóin Phóca / Uaireadóirí Cliste / Gleasanna Cliste Eile** *Mobile Phone / Smart Watches and Smart Devices Policy*
19. Cur i bhfeidhm pionós faoi Chód Iompraíochta na scoile, coigistiú fón etc san áireamh *Implementing a penalty under the Code of behaviour , confiscating phones etc..*	• **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school*	• **Cód Iompair agus Beartas Frithbhulaíochta** *School Code of Behaviour and anti-bullying policy* • **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*
20. Mic léinn atá rannpháirteach in taithí oibre sa scoil *Students participating in work experience in the school*	• **An riosca go ndéanfaí díobháil do leanbh mar gheall ar chaidreamh/cumarsáidí míchuí idir an leanbh agus leanbh eile nó aosach** *The risk of harm to a child due to inappropriate relationships / communications between children or children and adults*	• **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Feitheoireacht á dhéanamh ag an múinteoir ranga** *Classroom teacher supervision*
21. Ábhar múinteora atá ag déanamh socraíochtaí oiliúna sa scoil *Student teachers completing school placements in the school*	• **An riosca go ndéanfaí díobháil do leanbh mar gheall ar chaidreamh/cumarsáidí míchuí idir an leanbh agus leanbh eile nó aosach** *The risk of harm to a child due to inappropriate relationships / communications between children or children and adults*	• **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Feitheoireacht á dhéanamh ag an múinteoir ranga** *Classroom teacher supervision* • **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*
22. Úsáidfíseán/fótagrafaíochta/ meán eile chun ócáidí scoile a thaifead *The use of videos / photography/*	• **An riosca go ndéanfaí díobháil do leanbh mar gheall ar teicneolaíocht digiteach**	• **Cead faighte ó thuistí nuair a chláraítear páistí** *Permission sought by parents as children are enrolled*

other media to record school events	*The risk of harm to a child due to digital technology*	• **Beartas úm chosaint sonraí na scole** *School's GDPR Policy* • **Polasaí Iomhánanna na Scoile** *School's Images Policy*
23. Úsáid an áitribh scoile ag eagraíochtaí eile tar éis uaireanta scoile *The use of school grounds by other organisations after school hours*	• **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of a stranger harming a child in school*	• **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Beartas Sláinte agus Sábháilteachta** *Health and Safety Statement* • **Iarrtar ar eagraíochtaí eile a Ráitéas maidir le cumhdach leanaí a thabhairt don scoil.** *Other organisations are asked to give a copy of their child protection policy to the school*
24. Úsáid an áitribh scoile ag eagraíochtaí eile le linn uaireanta scoile *The use of the school grounds by other orgaisations during school hours*	• **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of a stranger harming a child in school*	• **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* • **Beartas Sláinte agus Sábháilteachta** *Health and Safety Statement* • **Iarrtar ar eagraíochtaí eile a Ráitéas maidir le cumhdach leanaí a thabhairt don scoil.** *Other organisations are asked to give a copy of their child protection policy to the school*
25. Imeachtaí Scoile eile ar nós 'Seachtain na Gaeilge', ceolchoirmeacha, tionóil oscailte do thuismitheoirí scoile nó eile *Other School Events like Seachtain na Gaeilge, concerts, open assemblies to school parents…*	• **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* • **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of a stranger harming a child in school*	• **Múinteoirí na scoile leis na páistí an t-am ar fad** *School teachers remain with the children at all times* • **Tuismitheoirí grinnfhiosraithe ag tacú leis na múinteoirí ag ócáidí faoi leith**. *Garda vetting for parents helping teachers at events*
26. Páistí ag siúl timpeall na scoile ag dul chuig an leithreas ón gclós, páistí ag dul ar	• **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child*	• **Cód Iompair do Mhúinteoirí (Comhairle Múinteoireachta)** *Teachers' Code of Behaviour (Teaching Council)*

theachtaireachtaí chuig an oifig. *Children walking around the school to go to the toilet from the yard, children going with messages to the office*	● **An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh** *The risk of harm to children from bullying* ● **An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil** *The risk that a member of staff harms a child in school* ● **An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil** *The risk that a volunteer or visitor could harm a child in school*	● **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* ● **Cód Iompair agus Beartas Frithbhulaíochta** *Code of behaviour and anti-bullying policy* ● **Nósanna Imeachta na scoile** *School Procedures*
27. Seirbhís Iar-Scoile ar shuíomh na Scoile *Pre-School education on the school grounds*	● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* ● **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of a stranger harming a child in school*	● **Grinnfhiosrúchán ón mBiúró Náisiúnta Grinnfhiosrúcháin** *Garda Vetting through the National Vetting Bureau* ● **Beartas Sláinte agus Sábháilteachta** *Health and Safety Statement* ● **Iarrtar ar eagraíochtaí eile a Ráitéas maidir le cumhdach leanaí a thabhairt don scoil.** *Other organisations are asked to give a copy of their child protection policy to the school*
28. Cruinnithe eagsúla le linn am scoile; an príomhoide ag bualadh le daoine eagsúla, múinteoirí na naíonán ag bualadh le tuismitheoiri díreach i ndiaidh am scoile…. *Meetings during school times; the principal meeting with a variety of people, the infant teachers meeting with parents directly after school…*	● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to another child* ● **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh timpeall na scoile** *The risk of a stranger harming a child in school*	● **Nosanna Imeachta na scoile – Cuairteoirí ag síniú isteach** *School Procedures –* *Visitors sign in*
29. Ócáidí tiomsaithe airgid a mbíonn daltaí gafa leo *Fund raising activities in which*	● **An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil** *The risk of one child causing harm to*	● **Nosanna Imeachta na scoile – Cuairteoirí ag síniú isteach** *School Procedures –*

the children are involved.	*another child* ● **An riosca go ndéanfadh duine fásta anaithnid díobháil do leanbh** *The risk of a stranger harming a child*	*Visitors sign in*
30. Cianfhoghlaim Sa Bhaile agus Foghlaim Chumaisc *Remote Learning at Home and Blended Learning*	● **An riosca go ndéanfadh duine díobháil do leanbh** *The risk of another person harming a child.*	● **Nosanna Imeachta Na Scoile a bhaineann le Cianfhoghlaim.** **Bíonn an scoil ag fiosrú le tuismitheoirí aon pháiste nach bhfuil ag glacadh páirte i gcianfhoghlaim na scoile ón mbaile.** *School Procedures relating to Remote learning.* *The school contact parents of children not engaging with remote learning from home.* ● **Tá Polasaí Úsáide Inghlactha Idirlín ag an scoil agus déantar tagart don chianfhoghlaim.** ● *The school has an Internet Acceptable Use Policy where there is reference to remote learning.* ● **Bíonn na múinteoirí i dteagmháil rialta leis na bpáistí nuair a bhíonn siad i mbun chianfhoghlaim ón mbaile.** *The teachers are in constant communication with the children while they engage in remote learning from home.* ● **Nosanna Imeachta Na Scoile a bhaineann le Cianfhoghlaim.** *School Procedures relating to Remote learning.* ● **Tá Polasaí Úsáide Inghlactha Idirlín ag an scoil agus déantar tagart do glaonna Zoom istigh ann.** ● *The school has an Internet Acceptable Use Policy where there is reference to zoom calls.* ● **Éilítear ar Fhoireann na Scoile cloí leis na *Nósanna Imeachta um***

		Chosaint Leanaí do Bhunscoileanna agus Iar-bhunscoileanna 2017 *The school staff are required to follow the Child protection Procedures for Primary and Post primary schools 2017*
31. Iompar dúshlánach a bhainistiú i measc daltaí, lena n-áirítear srianadh a úsáid go cuí nuair is gá *Managing challenging behaviour and using appropriate restraint when necessary*	● **Riosca go ndéanfadh ball de phearsanra na scoile díobháil do leanbh sa scoil** *The risk of school personnel causing harm to a child in school*	● **Cód Iompair agus Beartas Frithbhulaíochta** *Code of behaviour and anti-bullying policy* ● **Teagmháil le NEPS, CALMHS, NCSE** *Contact with NEPS, CALMHS, NCSE*
32. Ceachtanna Snámha *Swimming Lessons*	● **Riosca do ndéanfar díobháil do leanbh scoile le linn na gceachtanna snámha.** *The risk of a child being harmed during swimming lessons.*	● **Téann múinteoirí agus CRS chuig na ceachtanna snámha leis na páistí gach seachtain.** *Teachers and an SNA go to the swimming lessons with the children each week.* ● **Fanann an fhoireann taobh leis an linn snámha fad is a bhíonn na ceachtanna ar siúl.** *The staff stay at the poolside during the lessons.* ● **Cuireann na páistí ceist ar dhuine ón bhfoireann má theastaíonn uathu dul chuig an leithreas le linn na gceachtanna.** *The children ask a staff member if they want to go to the toilet during the lessons.* ● **Bíonn grúpa snámha túgtha do gach múinteoir chun feithoireacht a dhéanamh.** *Every teacher is given one swimming group to supervise.* ● **Tá seomra feistis ollmhór san Ionas Náisiúnta Snámha agus bíonn seomra beag ag gach páiste le hathrú.** *There is a huge changing facility in the National Aquatics Centre and every*

		child has their own small room to change.
33. Tógálaithe ar shuíomh na scoile *Builders on the school site*	• **Riosca do ndéanfar díobháil do leanbh scoile.** *The risk of a child being harmed.*	• **Bíonn múinteoir leis na páistí i gcónaí nó bíonn duine den fhoireann ag déanamh feitheoireachta.** *There is a teacher with the children at all times or a member of staff supervising.*
34. Daltaí Meanscoile timpeall gheataí na Scoile ag am chlóis *Secondary school students around the school gates at yardtimes*	• **Riosca go gcloisfeadh na páistí comhráite míoiriúnacha tríd an ngeata** *A risk that the children might hear inappropriate conversations through the gates.*	• **Bíonn ár múintoirí airdeallach faoi seo agus coimeádann siad súil ar na páistí sa chlós.** *Our teachers are aware of this and they supervise the children very well in the yard.*

Nóta Tábhachtach: Ba cheart a thabhairt faoi deara gur ionann riosca i gcomhthéacs an mheasúnaithe riosca seo agus an riosca "díobhála" mar a shainmhínítear san Acht um Thús Áite do Leanaí 2015 agus ní riosca ginearálta sláinte agus sábháilteachta. Tá an sainmhíniú ar dhíobháil leagtha amach i gCaibidil 4 de na *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna* (athbhreithnithe 2023)

Agus an measúnú riosca seo á dhéanamh aige, rinne an bord bainistíochta a dhícheall na rioscaí díobhála atá ábhartha don scoil seo a shainaithint agus a chinntiú go bhfuil nósanna imeachta leordhóthanacha i bhfeidhm chun gach riosca a shainaithnítear a bhainistiú. Cé nach féidir gach riosca díobhála a thuar agus a bhaint, tá na nósanna imeachta atá liostaithe sa mheasúnú riosca seo i bhfeidhm ag an scoil chun riosca a bhainistiú agus a laghdú a mhéad is féidir.

Tá an measúnú riosca seo curtha i gcrích ag an mBord Bainistíochta ar an 18 Meán Fómhair 2023. Déanfar é a athbhreithniú mar chuid d'athbhreithniú bliantúil na scoile ar a Ráiteas um Chumhdach Leanaí.

Síniú : *Damhnait Uí Ruairc* Dáta: 18 Meán Fómhair 2023 (An Cathaoirleach, An Bord Bainistíochta)

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An Cathaoirleach, An Bord Bainistíochta

Síniú: *Póla Ní Chinnsealaigh* Dáta: 18 Meán Fómhair 2023

____ (An Príomhoide/Rúnaí an Bhoird Bainistíochta)